



Set your CSX Career in Motion



CSX moves America, and outstanding employees move CSX. Our team of highly skilled professionals is helping us transform the freight rail industry — enabling new levels of safety, reliability, sustainability and innovation. And we're looking for people who share our passion for performance.

We offer a full range of opportunities in an energized, hands-on environment, with multiple career paths to expand your skills and explore your potential. We are engineers, financial analysts, sales and marketing professionals, technology experts and craftspeople.

We work in the office, in the field, on tracks and in mechanical shops. And we have the satisfaction of knowing that whatever our role and wherever we work, we are essential to making CSX the best railroad in America.

We're headquartered in Jacksonville, Fla., and operate a network of 20,000 route miles, connecting customers to major ports, distribution centers and every major metropolitan area in the eastern United States. Working for CSX, you'll be making a real contribution to a vital U.S. industry.

To learn more about what a career at CSX could mean for you, visit [csx.com/careers](https://www.csx.com/careers)



Professional Opportunities

From entry-level training programs to executive management roles, CSX has a wide variety of professional and corporate opportunities available. You may be surprised by the broad range of careers on the railroad. You could find a fit in the Transportation, Engineering or Mechanical departments. Or perhaps it will be in Finance, Technology, Sales and Marketing, Human Resources one of our many other corporate functions.

Management Training and Leadership Development

If you're looking to launch your CSX career, consider one of our training programs. Through a blend of on-the-job and classroom training, you'll learn new skills and develop your ability to lead people and projects.



Business Performance

Delivering exceptional financial and operating results by continually improving our service product. CSX is moving freight efficiently across the network, achieving record operating and safety levels and delivering an unparalleled customer experience.



Safety & Security

Empowering employees and first responders to improve railroad safety through extensive training, continual reinforcement of safety rules and protocols, and substantial investment in technology and infrastructure.



Employee Diversity

Promoting diversity of thought through engagement experiences and groups such as the ABLE Disability Inclusion Group, the African American Inclusion Group, and the Women's Interchange Inclusion Group.



Environment & Efficiency

Focusing on energy efficient transportation solutions, enabling our trains to move 1 ton of freight nearly 500 miles on a single gallon of fuel.



Communities

Reinforcing our commitment to the communities we serve through employee volunteer events and community service grants, dollar-for-dollar employee contribution matches, and in-kind donations.

Craft Opportunities



CARMAN

Builds, inspects and repairs railcars



CONDUCTOR

Responsible for the train and train crews as well as building trains to deliver customers' goods



DIESEL MECHANIC

Inspects, services and repairs diesel locomotives



ENGINEER

Operates the locomotives that serve our customers



HEAVY EQUIPMENT OPERATOR

Operates bulldozers, Bobcats and excavators



INTERMODAL SERVICE WORKER

Operates lifts, drives hostlers, ties down equipment and inspects gates



ROAD ELECTRICIAN

Inspects, constructs, maintains and repairs electrical equipment on the railroad



SIGNAL WORKER

Installs, maintains and repairs railroad communication signals



TRACK WORKER

Installs, maintains and repairs train tracks



UTILITY WORKER

Performs various jobs, including cleaning and servicing locomotives



WELDER

Repairs train tracks and railcars using welding tools

Corporate Management Opportunities

SALES AND MARKETING

DIRECTOR OF SALES

Provide sales leadership in implementing both short- and long-term business strategies to maximize results for CSX and the business unit.

SENIOR ACCOUNT MANAGER

Design, market, sell and manage CSX services to assigned national accounts across the CSX network. Negotiate and close complex commercial proposals in conjunction with all relevant teams.

MARKET MANAGER

Provide marketing management, analysis and growth guidance for business portfolios.





FINANCE, LEGAL AND PUBLIC AFFAIRS

FINANCIAL ANALYST

Work with business partners to analyze marketing, operating, and capital projects to understand economic tradeoffs and help make real-time business decisions.

PARALEGAL

Support CSX legal team and external counsel in managing litigation matters.

BILLING SUPERVISOR

Manage business processes by collaborating with internal and external customers to ensure timely and accurate settlement of CSX financial transactions.

PROCUREMENT MANAGER

Serve as a subject matter expert for the sourcing of major asset categories, commodities or services to support business functions.

TECHNOLOGY

DATA SCIENTIST

Provide deep knowledge and innovative thought leadership to improve the organization's fact-based decision-making ability through quantitative analytics and empirical evidence.

SENIOR SOFTWARE ENGINEER

Code, debug, test, and support programs, applications, services, mobile apps, utilities and tools as part of the application development process.

SOFTWARE ARCHITECT

Guide technology teams in the usage of CSX Enterprise Standard techniques, tools and libraries along with building applications that follow design principles and code quality standards.

SENIOR SYSTEMS ENGINEER

Lead the administration of large scale, highly automated, enterprise server virtualization and cloud environments.



[csx.com/careers](https://www.csx.com/careers)